



*It's not what you've got, it's what you use that makes a difference (Zig Ziglar)*

# Making the Difference

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## Investing in Tomorrow's Leaders

### Another Effort To Bridge Gaps – LEAD Governance Program

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Empowering the communities is an essential need of the developing countries. Various Non Government Organizations (NGOs) / Institutions in the developing countries are striving to empower their communities to sensitize and develop sense of ownership for various community projects aimed for their benefit. These initiatives bring progress in human development at national, regional and global level. As a result, the community starts cooperating with the concerned authorities for the projects that are aimed for their benefit. Pakistan as a developing country is striving hard to empower its various community groups so that they start working and cooperating local governments towards operationalisation and management of community projects.



LEAD Pakistan with an initiative towards the capacity development of the professionals working towards the empowerment of the communities and marginalized groups of society has recently undertaken the responsibility for training the staff of Devolution Trust for Community Empowerment (DTCE). DTCE is a government sponsored NGO funded by United Nations Development Program (UNDP). The organization is responsible for promoting community empowerment through citizen participation at grassroots level by facilitating the organization of Citizens' Community Boards (CCBs) and implementing CCB's developmental projects as envisaged in Local Government Ordinance 2001. In order to carry out this massive task, DTCE felt the need for capacity building of their staff with current knowledge and enhancement of their skills so as to enrich them to work more effectively in the fields. LEAD Pakistan has taken up this staff induction program to enhance their capacity. The assignment will be involving a team comprising of LEAD Staff, Resource Persons and a Capacity Development Specialist who will be the LEAD consultant for this exercise. LEAD Fellows are the main resource pool for LEAD to undertake any assignment has played an active role in this assignment as well. Usman Qazi (Fellow, Cohort – 8) helped in conceptualizing the overall structure of this assignment and Ahmed Saeed Shaikh (Fellow, Cohort 4) because of his diverse background in program management/ development and working with grassroots communities would be the Team Leader who would be responsible for the design and delivery of the training. The assignment consists of three Training Sessions for the DTCE staff, each of eight days duration and will be completed during December 2004.

*We've poisoned the air, the water, and the land.  
In our passion to control nature,  
things have gone out of control.  
Progress from now on has to mean something different.  
We're running out of resources and  
we are running out of time". Robert Redford (American Actor)*

Source: [www.blackhole.on.ca/quotes\\_authers.htm](http://www.blackhole.on.ca/quotes_authers.htm)

### Forging Networks For Sustainable Development LEAD Pakistan's Cohort Selection

LEAD network of Fellows and Associates in Pakistan is the most dynamic perhaps the largest multicultural, multidisciplinary network of professionals who have a shared vision about the future. Leadership Development Program (LDP) is a flagship training activity of LEAD. This 18 month non degree training includes four Regional and two International sessions. More than 100 LEAD Associates from business, media, academia, government and NGOs have graduated as LEAD Fellows. In Pakistan our Fellows are working in more than 77 organizations located in more than 27 cities. The cohort training is advertised every consecutive year by LEAD. So far 10 cohorts have graduated successfully. Last time for Cohort 10 other than from Pakistan, Associates from regional countries including China, Bangladesh, Egypt, Japan, Srilanka and Thailand were also inducted. Now we are inviting applications for Cohort 11. The training sessions will take place in different cities of Pakistan and other countries and provide access to the latest thinking and first hand experience of current challenges in leadership and sustainable development world wide. In order to join and become a part of the dynamic team which possesses leadership skills and has access to one of the world's most diverse networks of professionals; please visit our website <http://www.lead.org.pk/c11.htm> for further details. You can also request for application forms at [c11@lead.org.pk](mailto:c11@lead.org.pk). The last date for submission of application is 26<sup>th</sup> of November.



### Open House For Cohort 11 Endeavor to Benefit Professionals

LEAD decided to orchestrate Open Houses for the selection of its new class of Associates (Cohort – 11) through the help and assistance of our LEAD network of Fellows/ Associates. These events were organized with full support and coordination from Fellows and Associates (Substituting LEAD Staff) constituting various LEAD Clubs in 12 cities of Lahore, Hyderabad, Quetta, Peshawar, Karachi, Haripur, Faisalabad, Khairpur, Chitral, Gilgit, Gwadar and Islamabad. Although more than 600 persons participated in 12 cities across the country.

It was the second time that LEAD Pakistan organized Open Houses. The most significant feature of this exercise was that these were planned and organized by the beneficiaries of the LEAD Leadership Development Program.

The Open Houses provided an opportunity for LEAD to introduce its Leadership Development Program (LDP) to a wider audience and provided information about the recruitment process of LEAD for its Cohort. Through these Open Houses, interest from young professionals to join LEAD training was also solicited. At the same time these events provided forum for interested individuals and organizations to inquire about the program and its selection process.

Fellows and Associates representing LEAD at every location, made presentations about LEAD and its various activities with special emphasis on the LEAD network and the recruitment process and procedures for Cohort selection. They also shared their personal experiences and benefits that they as Associates or Fellows gained through the LEAD training program.

The Open Houses were successful in endeavor to inform, inspire and motivate people about the LEAD Program, its activities and mission towards sustainable development, its benefits towards personal and professional growth and most importantly, the networking and exposure that it provides.



### Governance in Forestry Sector in NWFP Managing Forests - Is Deterioration Inexorable

An international symposium on "Tropical Forests in a Changing Global Context" was held by Royal Academy of Overseas Sciences and UNESCO in Brussels, Belgium.



Mohammad Mujib Khan (Fellow, Cohort 9) attended this symposium and represented the issues and challenges related with the forestry laws in Pakistan. He presented a paper on his LEAD Associate Project (LAP) in the symposium. The paper examines the factors behind the ineffectiveness of the forestry laws in the North West Frontier Province. While providing a general appraisal of the forestry sector as it existed and functioned through the decades, the paper dissects the malaise affecting the department broadly in three distinct strands of, tenurial issues, management of forests and the prosecution of forest offence cases in the courts. Envisaging equal weightage to the above three factors, the paper established direct linkage of these factors with the current state of affairs through a theoretical framework and collection of some hard evidence about the institutional functioning of the department and the judicial reckoning as it takes place in the corridors of justice. The paper emphasized upon the inappropriateness of the existing institutional framework by highlighting three underlying causal areas. The paper emphasized upon the effectiveness of definitive and socially acceptable tenurial regime, rationalized institutional set-up of the Forest Department and an alternate deliverable judicial dispensation in the developing countries.

### Hygiene and Sanitation – A Lesson for Everyone

Who would have thought that drinking from soda cans could be fatal? Well a recent incident gives an insight about the dangers of contaminated cans. A woman in New Delhi died by drinking directly from a coke can.

The autopsy revealed that the death occurred due to a disease named as Leptospirosis caused by a bacteria named Leptospira. She died by drinking coke directly from the can not using a glass. The test showed that the can was infected by dried rat urine and hence caused oral contamination on the can. Rat urine contains toxic and deadly substances which contaminated the surface of the can. The fatalness of the bacteria is also supported by another study conducted in Spain. According to this study, the tops of soda cans are considered to be more contaminated and full of germs and bacteria than public toilets. This is a fact that mostly the soda cans are stocked in warehouses and transported straight to the shops without being cleaned.

This recent incident is not only just an eye-opener but also clearly indicates the fact that lack of hygiene and sanitation can lead to grave consequences. Therefore it is highly recommended to wash thoroughly the upper part of soda cans before drinking from them to avoid any kind of fatal accident. It is of course always better to use a glass or a straw.

### Event Calendar (November, 2004)

Dates	Trainings	Venue
20 – 24 November	Participatory Reflection and Action (PRA) Phase - II	Quetta
18 – 27 November	Democratized Education Management and Ownership	Rohri, Kot Digi, Khairpur, Mirwah

Fellows and Associates can send us details of their achievements, job alterations, or any other news they wish to share with the LEAD Family. All contributions will be an asset to the bulletin. Write to us at: [ldp@lead.org.pk](mailto:ldp@lead.org.pk)